

## OSHA General Duty Clause

Employers shall provide a workplace free of recognized hazards to its employees.  
Employee shall comply with all applicable OSHA standards and rules.



**Introduction** – Every year the Occupational Safety and Health Administration (OSHA) announces its Top 10 most frequently cited workplace safety violations. OSHA publishes this list to alert employers about these commonly cited standards so they can take steps to find and fix recognized hazards addressed in these and other standards before OSHA shows up. Far too many preventable injuries and illnesses occur in the workplace.

### OSHA's Top 10 Most Cited (FY 2024 Oct. 1, 2023 – Sept. 5, 2024):

Topic	Applicable OSHA Standard	# of Violations
1. Fall Protection – General Requirements	29 CFR 1926.501	6,307
2. Hazard Communication	29 CFR 1910.1200	2,888
3. Ladders	29 CFR 1926.1053	2,573
4. Respiratory Protection	29 CFR 1910.134	2,470
5. Lockout/Tagout	29 CFR 1910.147	2,443
6. Powered Industrial Trucks	29 CFR 1910.178	2,248
7. Fall Protection – Training Requirements	29 CFR 1926.503	2,050
8. Scaffolding	29 CFR 1926.451	1,873
9. Eye and Face Protection	29 CFR 1926.102	1,814
10. Machine Guarding	29 CFR 1910.212	1,541

### Notable Numbers

Fall Protection takes the top spot for the 14<sup>th</sup> consecutive year. In comparison to last year's numbers, Respiratory Protection made the biggest jump from 7<sup>th</sup> to the 3<sup>rd</sup> spot. Machine Guarding sticks around at the 10<sup>th</sup> spot for the 5<sup>th</sup> consecutive year.

### Employee Safety Awareness Goes a Long Way

Developing and implementing written safety programs and getting your employees trained not only keep you in compliance but are a common corrective action for these violations. Simply making workers more aware of their safety is key.

### Worksite Assessments

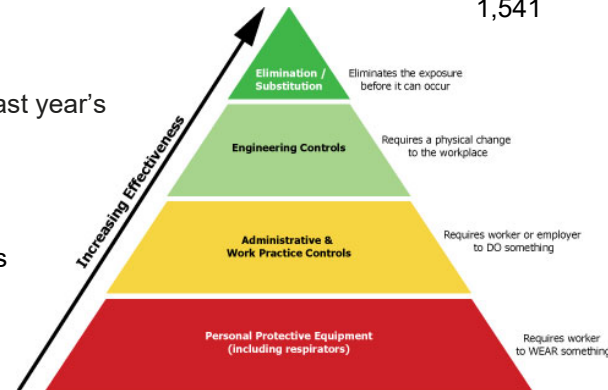
Performing periodic site inspections is an integral part of a safe workplace. Ensure you have effective fall protection, guardrails, fall arrest systems, written plans, employee training records, safety data sheets for all identified hazardous chemicals, proper labeling of chemicals, proper use of ladders, properly erected scaffolding, properly maintained respiratory protection equipment, current employee respirator fit test records, effective lockout/Tagout plan and equipment, and effective personal protective equipment for the task at hand.

### Remember to P.A.C.E. Yourself:

- **P**lan ahead – Leave the improvisation to comedy
- **A**ssess the worksite often – Active environments change
- **C**orrect any issues – If you see something unsafe, use the triangle above to correct it
- **E**xecute the plan – While safety is always important to follow, you must get the job done

### Work Site Review

Notate specific worksite hazards and corrective control methods:



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### POPULAR TRAINING TOPICS

Aerial Lift Operator  
Asbestos Awareness/ Certification  
Backhoe/Loader Operator  
Bloodborne Pathogens Certification  
Confined Spaces Entry/ Non-Entry Rescue  
CPR/First Aid/AED Certification  
Crane Operator Qualified and Certified  
Defensive Driver Training  
DOT Hazardous Materials  
Emergency Preparedness (Life Safety)  
Fall Protection Awareness/ Competent Person  
Fire Extinguisher Safety w/ Live Fire Exercises  
Forklift Operator  
Front-End Loader Operator  
Harassment Prevention  
Hazard Communication  
HAZWOPER Certification  
Hearing Conservation  
Heat Stress Illness Prevention (Outdoor/Indoor)  
Injury & Illness Prevention Program  
Ladder Safety  
Lead Awareness/ Certification  
Lockout/Tagout Authorized User  
Machine Guarding  
NFPA 70E and Arc Flash Electrical Safety  
OSHA 10/30 HOUR - Construction  
OSHA 10/30 HOUR - General Industry  
Personal Protection Equipment  
Qualified Electrical Worker (QEW)  
RCRA/Hazardous Waste Management  
Respiratory Protection and Respirator Fit Testing  
Scaffold User Awareness/ Competent Person  
Skid-Steer Loader Operator  
Slips, Trips, and Falls  
Traffic Control/Flagger  
Traffic Control Technician/ATSSA Certified Flagger  
Trenching & Excavation Competent Person  
Welding/Hot Work Safety  
Workplace Violence Prevention

### POPULAR CONSULTING SERVICES

Atmospheric Testing  
Noise Assessment  
Job Hazard Analysis  
Jobsite Inspection  
Workplace Ergonomic Assessment  
Written Program Development  
Quality Control Program Development  
Respirator Fit Testing (QNFT and QLFT)

### DELIVERY METHODS

Private Onsite Employee Training  
Private Virtual Instructor-Led Training (VILT)  
Open-Registration VILT

### NOTABLE CLIENTS



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