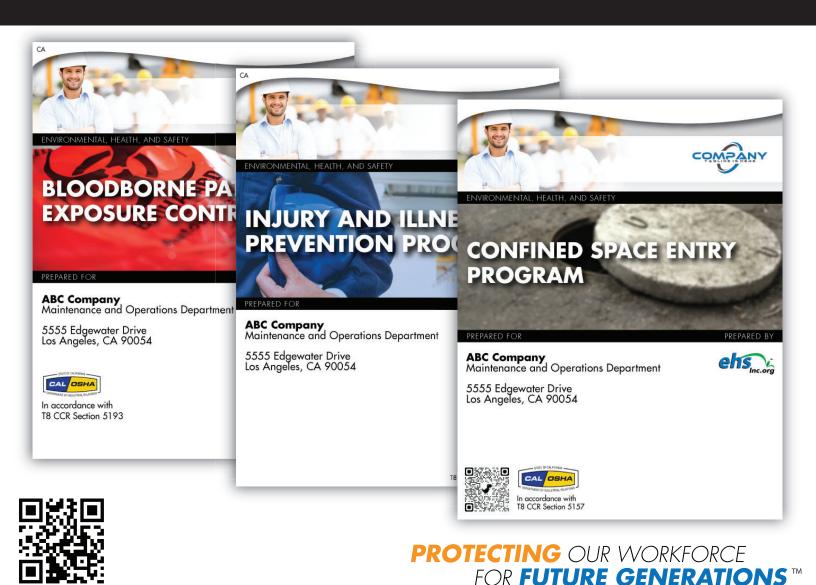


ENVIRONMENTAL, HEALTH, AND SAFETY

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WRITTEN PROGRAM DEVELOPMENT GUIDE





OSHA has various requirements for written programs/plans depending on the specific workplace hazards. Here's a breakdown of the key elements that are required by OSHA per each required written program below.

Bloodborne Pathogens (BBP) Exposure Control Plan

Applicable OSHA Reference: 29 CFR 1910.1030

- 1. Exposure Determination
- 2. Methods of Compliance
- 3. Hepatitis B Vaccination
- 4. Post-Exposure Evaluation and Follow-Up
- 5. Communication of Hazards
- 6. Recordkeeping
- 7. Annual Review and Updates

Energy Control Program/ Lockout/Tagout (LOTO) Program

Applicable OSHA Reference: 29 CFR 1910.269

- 1. Energy Control Procedures
- 2. Employee Training and Communication
- 3. Periodic Inspections
- 4. LOTO Devices
- 5. Application of LOTO
- 6. Removal of LOTO Devices
- 7. Outside Contractors
- 8. Special Situations

Emergency Action Plan (EAP)

Applicable OSHA Reference: 29 CFR 1910.38; 29 CFR 1926.35

- 1. Emergency Reporting Procedures
- 2. Evacuation Procedures and Escape Routes
- 3. Procedures for Employees Who Remain to Perform Critical Operations
- 4. Methods for Accounting for Employees After Evacuation
- 5. Procedures for Employees Performing Rescue or Medical Duties
- 6. Contact Information for Emergency Personnel
- 7. Alarm System and Communication
- 8. Employee Training and Communication
- 9. Plan Review and Updates
- 10. Site-Specific Considerations

Additional Recommendations (Not Mandated but Valuable)

- Emergency Supplies
- Floor Plans
- Drills



Fall Protection Plan

Applicable OSHA Reference: 29 CFR 1926.501

- 1. Hazard Identification
- 2. Fall Protection Systems
- 3. Training and Supervision
- 4. Equipment Inspection and Maintenance
- 5. Rescue Procedures
- 6. Engineering Controls and Administrative Measures
- 7. Compliance with OSHA Requirements
- 8. Documentation
- 9. Competent Person Designation

Fire Prevention Plan

Applicable OSHA Reference: 29 CFR 1910.39; 29 CFR 1926.24

- 1. Identification of Fire Hazards:
- 2. Control Procedures
- 3. Fire Protection Equipment
- 4. Emergency Response
- 5. Employee Responsibilities
- 6. Housekeeping Measures
- 7. Storage and Handling of Hazardous Materials
- 8. Written Documentation

Additional Considerations

Differences Between Regulations

- 29 CFR 1910.39: Applies to general industry workplaces.
- 29 CFR 1926.24: Tailored for construction environments with specific hazards and temporary setups.

Hazard Communication (HAZCOM)

Applicable OSHA Reference: 29 CFR 1910.1200

- 1. Written Hazard Communication Program
- 2. Labeling and Warnings
- 3. Safety Data Sheets (SDSs)
- 4. Employee Training
- 5. Chemical Inventory

Additional Requirements:

- Periodic updates to the program, training, and chemical inventory as necessary.
- Coordination with other workplace safety programs, such as Personal Protective Equipment (PPE) protocols.



Hearing Conservation Program

Applicable OSHA Reference: 29 CFR 1910.95

- 1. Monitoring
- 2. Audiometric Testing
- 3. Hearing Protectors
- 4. Training and Education
- 5. Recordkeeping
- 6. Noise Control Measures

Additional Requirements:

- Compliance with OSHA's permissible noise exposure limits (PEL) of 90 dB over an 8-hour TWA.
- Use of hearing conservation measures if noise exposure exceeds the action level, even when engineering and administrative controls are infeasible.

Heat Stress Prevention (Outdoor and Indoor)

Applicable OSHA Reference: CCR T8 3395 and 3396

Outdoor Heat Illness Prevention (CCR T8 3395)

- 1. Access to Drinking Water
- 2. Shade
- 3. Rest Breaks
- 4. Training
- 5. High-Heat Procedures
- 6. Emergency Response

Indoor Heat Illness Prevention (CCR T8 3396)

- 1. Temperature Monitoring
- 2. Cooling Measures
- 3. Preventive Measures
- 4. Observation and Acclimatization
- 5. Training and Awareness

Hot Work/Welding Program

Applicable OSHA Reference: 29 CFR 1910.252

- 1. Fire Prevention and Protection
- 2. Hazard Assessment
- 3. Hot Work Permits
- 4. Ventilation and Atmospheric Protection
- 5. Personal Protective Equipment (PPE)
- 6. Training and Competency
- 7. Designated Hot Work Areas
- 8. Emergency Procedures



Injury and Illness Prevention Plan (IIPP)

Applicable OSHA Reference: T8 CCR 3203

- 1. Written Program
- 2. Responsibility
- 3. Hazard Identification and Assessment:
- 4. Hazard Correction
- 5. Training and Instruction
- 6. Accident Investigation
- 7. Employee Communication
- 8. Recordkeeping

Machine Guarding Program

Applicable OSHA Reference: 29 CFR 1910.212

- 1. Hazard Assessment
- 2. Guard Design and Selection
- 3. Training
- 4. Inspection and Maintenance
- 5. Lockout/Tagout Procedures
- 7. Machine-Specific Guarding
- 8. Recordkeeping
- 9. Continuous Improvement

Overhead Crane/Hoisting Inspection Program

Applicable OSHA Reference: 29 CFR 1910.179

- 1. Inspection Frequency
- 2. Qualified Person for Inspections
- 3. Inspection Criteria
- 4. Maintenance of Inspection Records
- 5. Deficiency and Repair Procedures
- 6. Operator Training
- 7. Periodic Testing

Permit-Required Confined Space (PRCS) Program

Applicable OSHA Reference: 29 CFR 1910.146

- 1. Hazard Assessment and Identification
- 2. Written Confined Space Program
- 3. Entry Permits
- 4. Atmosphere Testing and Monitoring
- 5. Rescue and Emergency Procedures
- 6. Training
- 7. Duties of Entry Personnel
- 8. Control of Hazardous Energy (Lockout/Tagout)
- 9. Post-Entry Procedures



Personal Protective Equipment (PPE) Program

Applicable OSHA Reference: 29 CFR 1910.132

- 1. Hazard Assessment and Identification
- 2. Proper PPE Selection
- 3. Proper PPE Use and Maintenance
- 4. Employee Training
 - Training Requirements
 - Ongoing Training
- 5. PPE Program Review
- 6. PPE Accessibility
- 7. Recordkeeping
- 8. Compliance and Enforcement
- 9. PPE for Contractors and Visitors
- 10. PPE for Emergency Situations

Respiratory Protection Program

Applicable OSHA Reference: 29 CFR 1910.134

- 1. Hazard Assessment
- 2. Written Respiratory Protection Program
- 3. Respirator Selection
- 4. Fit Testing
- 5. Training
- 6. Medical Evaluations
- 7. Respirator Maintenance and Care
- 8. Program Evaluation
- 9. Recordkeeping
- 10. Voluntary Respirator Use

Spill Response Plan

Applicable OSHA Reference: 29 CFR 1910.120

- 1. Designation of Responsible Personnel
- 2. Hazard Assessment and Identification
- 3. Spill Response Procedures
- 4. Notification and Reporting
- 5. Training and Drills
- 6. Personal Protective Equipment (PPE) and Safety Measures
- 7. Containment and Control Equipment
- 8. Post-Spill Documentation and Investigation
- 9. Review and Plan Updates



Trenching/Excavation Plan

Applicable OSHA Reference: 29 CFR 1926.652

- 1. Site Evaluation and Hazard Assessment
- 2. Designation of a Competent Person
- 3. Protective Systems
- 4. Access and Egress
- 5. Utility Location and Protection
- 6. Hazardous Atmospheres
- 7. Weather and Environmental Conditions
- 8. Inspections
- 9. Employee Training
- 10. Emergency Procedures
- 11. Communication Procedures
- 12. Recordkeeping and Documentation
- 13. Plan Review and Updates

Workplace Violence Prevention Plan

Applicable OSHA Reference: SB 553

- 1. Written Workplace Violence Prevention Plan
- 2. Hazard Assessment
- 3. Workplace Violence Prevention Program Components
- 4. Employee Training
- 5. Corrective Actions
- 6. Security Measures
- 7. Support for Victims of Workplace Violence
- 8. Program Evaluation and Review
- 9. Compliance with Reporting Requirements
 - Cal/OSHA's General Industry Safety Orders
 - Other state-specific regulations
- 10. Documentation and Recordkeeping

